

FACT SHEET

WORKERS COMPENSATION COVERAGE FOR DENTAL STAFF IN ALBERTA

THE EDMONTON DENTAL ASSISTANTS ASSOCIATION IS WORKING ON BEHALF OF ALL DENTAL STAFF TO OBTAIN COMPULSORY WCB COVERAGE FOR DENTAL OFFICES.

FACT

There are over 4500 RDA's, 1900 RDH's and a large number of administrative staff working in approximately 1018 dental offices/facilities in Alberta.

FACT

All dental employees working for Alberta Health Services (formerly the Regional Health Authorities in Alberta) are covered by Workers Compensation Benefits while less than 15% of dental employees working for private employers in Alberta are covered by Workers Compensation.

FACT

All dental employees across Alberta face exposure to the same workplace related injuries and illnesses, work in similar environments with comparable equipment, materials and patient populations.

FACT

Workers Compensation coverage for a single dental staff member earning \$50,000/yr would cost the employer \$17.50/mo or approximately \$0.11 per patient treatment hour. This is based on current premiums for voluntary coverage at \$0.42/\$100 of insurable earnings. Under compulsory coverage the premiums could be less than that as the premiums would be based on a greater number of accounts for the industry.

FACT

WCB Coverage provides dental employers a means of risk management with immunity from a lawsuit in the event an employee is injured at work or develops a work related illness. It provides a disability benefits package for all employees including replacement of lost wages (based on 90% of net earnings) and comprehensive medical and rehabilitation services. It provides the option of personal coverage for the employer upon request. It is no fault insurance.